

**TO: JEFF HEINTZ**

**LISA DEL GROSSO**

**DIANE MURPHY**

**FROM: ANDY OUTCALT**

*20720* **MEYER PRODUCTS**

*20718* **SWENSON**

*20722* **FOLLAWSBEE**

*20714* **LOUIS BERKMAN**

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February 29, 2008

Andrew L. Outcalt  
President  
Louis Berkman Winter Products Company  
18513 Euclid Avenue  
Cleveland, OH 44112-1084  
United States of America

Robert F. Schultz  
Divisional VP/General Counsel  
Louis Berkman Winter Products Company  
USX Tower  
Suite 4600  
600 Grant Street  
Pittsburgh, PA 15219

Dear Andy and Bob:

I am leaving Brouse McDowell and, along with my partners Dan Thomson and Tim Bennett, am forming the law firm of Emerson, Thomson & Bennett. Both Brouse McDowell and Emerson, Thomson & Bennett want to ensure there is no disadvantage to you or your legal matters because of my move. Either firm is available to handle your intellectual property matters for which I have been responsible -- currently and in the future. The decision about how your legal matters are handled, whether they stay with Brouse McDowell, go with me to Emerson, Thomson & Bennett, or are directed to another attorney or law firm, is entirely yours.

Would you please take a minute to complete the enclosed form and fax it back to me at 330-434-8888 and to Brouse McDowell at 330-253-8601? If you wish, you can email it to me at [roger.emerson@emersonthomson.com](mailto:roger.emerson@emersonthomson.com). Your early response will help us continue to take good care of your matters? If you have any questions about this matter or the status of your legal matters please contact me at 330-434-9999 or Lisa Del Grosso (Brouse McDowell's attorney) at 330-535-5711.

Sincerely,

A handwritten signature in black ink that reads "Roger Emerson". The signature is fluid and cursive, with a large loop at the end of the last name.

Roger D. Emerson, Esq.

X

I direct that all our files, both the physical and electronic files, be transferred to Roger D. Emerson at Emerson, Thomson & Bennett, 777 West Market Street, Akron, Ohio 44303 or made available for pick up by Roger Emerson. I understand and acknowledge that Brouse McDowell will assume no further professional responsibility for these matters after the date hereof. I further understand and acknowledge that I am responsible for payment of all fees and cost incurred by Brouse McDowell.

        

I want direct that my legal matters should continued to be handled by and the files to remain at Brouse McDowell.

Date: 3/2/08By: Andrew L. Outcalt

Andrew L. Outcalt, President  
Louis Berkman Winter Products Company